

January 29, 2021

Dear Colleagues,

**Message to our Service
Providers:
Changes to Testing
Guidance**

BMS is committed to the health and safety of our workforce and that of our partners who support us at our sites so that we can continue to deliver medicines to patients around the world.

As we are doing with all our employees, we encourage and expect our colleagues including Service Providers to practice the same diligence and commitment as our employees to keep our current on-site colleagues safe. **Thus, BMS is thereby implementing mandatory PCR COVID-19 testing for colleagues (including Service Providers) who enter BMS sites in the U.S. and Puerto Rico.**

Details of the testing programs will be site specific and will follow within the next couple of weeks. In most cases, colleagues will be tested weekly. BMS will expand testing globally where permitted by law and with proper consultation with employee representatives.

These testing measures are based on the available science and CDC guidelines. Regular testing increases trust and protects our workforce, families and the communities where we live and work. Current data indicate that 25% of transmissions are from asymptomatic carriers. With the increased transmission rates of the new variants of the virus, early detection is vital to contain the spread.

BMS will continue to assess our policies in the future and adapt if warranted.

Mandatory testing is in addition to the following guidelines BMS has implemented for the Service Providers that align with our global workforce principles and expectations.

- If the Service Provider colleague is able to work from home during quarantine, he or she should continue to do so.
- If the Service Provider colleague is unable to work from home, he or she should discuss with his or her manager if there is a reasonable and temporary modification that would allow him or her to work from home.

Please note that this guidance is discretionary and subject to change at BMS's sole discretion (subject to applicable state, local, and federal laws).

Please reach out to the Strategic Sourcing and Procurement Category Lead or the Business Unit Leader if you have any questions.

For additional information on this matter, BMS will also issue FAQs, and please visit supplierlink.bms.com where you can find the latest information on our policies.

Thank you for your support.

Sincerely,

Farryn Melton
Senior Vice President & Chief Procurement Officer
Strategic Sourcing and Procurement