

Coronavirus (COVID-19) Contractor Mandatory Testing

Guidance FAQs

Last updated: 4 February 2021

1. **Who is in the scope for Mandatory testing? Which sites are included in the testing? Are we testing in GREEN sites?**
 - BMS is implementing mandatory PCR COVID-19 testing for our entire on-site workforce, including employees, 3rd-Party Service Providers, contractors who come to sites periodically, and visitors who do not have a BMS badge.
 - All BMS sites in the U.S. and Puerto Rico are in scope for this mandatory testing.
 - BMS will expand testing globally where permitted by law and with proper consultation with local representatives.
 - For sites that are GREEN (transmission below 1 new confirmed case per 100K), the transmission is considered very low and testing will not be implemented at GREEN sites.

2. **Why do I have to be tested? What test will be used and how effective are the tests? How frequently will I need to take it?**
 - The testing measures are based on the available science and CDC guidelines. Regular testing increases trust and protects our workforce, families and the communities where we live and work.
 - The PCR based test will be used. This test is the standard for COVID-19 testing with low false positive/negative rates.
 - In most cases, colleagues will be tested weekly and testing plans will be shared by your site leadership.

3. **When will testing begin? If I am someone who comes on-site periodically or infrequently, should I be tested every week even if it means coming to the site when I'm not working? How many days in advance will I be notified?**
 - Further communications will be coming from your site lead in the coming weeks regarding when the testing will begin as each site is slightly different in their roll out plan.
 - Each site will determine their own schedule for when testing will be available. Each site will be communicating when testing will be available and where you will be receiving the testing.
 - No one should be coming to the site unless they are classified as essential / critical on-site workers.
 - If the Service Provider colleague is able to work from home during quarantine, he or she should continue to do so.
 - If the Service Provider is unable to work from home, he or she should discuss with his or her manager if there is a reasonable and temporary modification that would allow him or her to work from home.
 - You should not come to the site just for testing, if you are not classified as an individual who can currently be on-site, or if you feel sick.

4. **How will I receive my results? Who will receive my testing results? What is the target timing between testing and results?**
 - You will receive your own results. The BMS Occupational Health and Safety team will also receive the results to ensure appropriate contact tracing is completed. Other than the above mentioned, your results will not be shared to any other party.
 - Based on our pilot programs for testing at our Cambridge site, 24-hour turn-around of testing results is most effective in preventing asymptomatic carriers from coming to site. BMS is targeting ~30 hours or less for turn around time of results.
5. **What should I do if I have concerns about the Mandatory Testing process?**
 - Please inform your BMS manager and contact your employer to raise your concerns as soon as possible.